

Labour Market Information (LMI) Employer & Further Education Toolkit

CHILDCARE & EDUCATION



Greater Manchester
Chamber of Commerce



Greater Manchester
Learning Provider Network

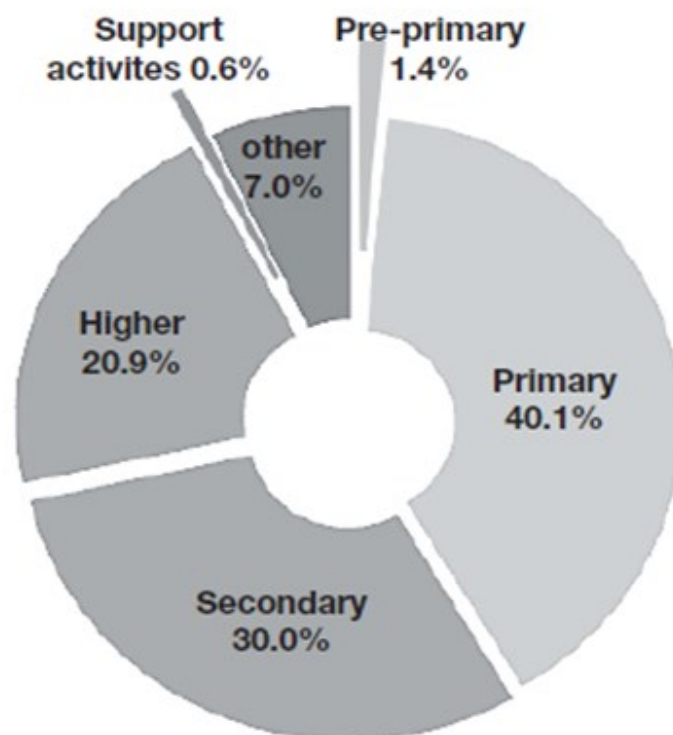
**EDUCATION & TRAINING
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Greater Manchester Overview of Education & Employment in the Childcare & Education Sector*

Greater Manchester has over 300 schools, 10 further education colleges, 14 sixth form colleges, over 50 work-based learning providers and four are universities. These education organisations and businesses employ approximately 100,000 people – this figure will remain stable in the years to 2022, according to the Greater Manchester Forecasting Model. The following diagram (source: UKCES, 'Sector Skills Insights Education Evidence Report, 2012), shows the split of education in Greater Manchester by sub-sector:



The education sector generates £3.6bn for Greater Manchester's economy. As well as being a major employer, the education sector is also a supplier of skills and enabler of economic activity, including as an important export (10% of Greater Manchester's higher education students are international). Manchester has the largest student population in the country. The sector is diverse – from childcare workers, to driving tutors, to university professors. The largest single employer is Manchester University with 12,000 staff. There are over 2,000 organisations and businesses engaged in education across Greater Manchester.

The education sector in Greater Manchester is expected to require 53,000 workers over the next decade (these roles are largely a result of labour mobility and replacement rather than an expansion of the sector). The majority will require level 4 skills. According to the UK Commission for Employment and Skills (UKCES), the key areas for skills demand in education include: subject expertise (especially STEM subjects); technical and ICT skills; management and leadership skills around change; pedagogical skills; and thinking and creative skills. Among learning providers, there is a strong view that education is growing its workforce due to the rise in the age of compulsory participation alongside expected policy moves on childcare.

Future skill requirements include: subject knowledge; pedagogical skills development; IT skills; thinking and creative skills; management and leadership; customer service; community engagement; fundraising skills and low carbon knowledge.

*For more information, please see '*The Education Sector in Greater Manchester – Overview*' published by New Economy: <http://www.neweconomymanchester.com/media/1218/education.pdf>

What is the average salary for Childcare/Education jobs in Greater Manchester?

Childcare:

- ◇ The average salary for Childcare jobs in Greater Manchester is £25,000
- ◇ In October 2019, there were 292 jobs advertised with a salary range of £19,000 to £32,500

Education:

- ◇ The average salary for Education jobs in Greater Manchester is £37,500
- ◇ In October 2019, there were 821 jobs advertised with a salary range of £24,862 to £47,500

For the latest salary information: [https://
www.totaljobs.com/salary-checker/salary-calculator](https://www.totaljobs.com/salary-checker/salary-calculator)

What is LMI?

Greater Manchester Chamber of Commerce and the Greater Manchester Learning Provider Network helps businesses and further education providers make informed workforce development and employment decisions through real-time LMI, including statistics, projections and trends on employment, occupations, labour supply and demand, earnings, population and demographics.

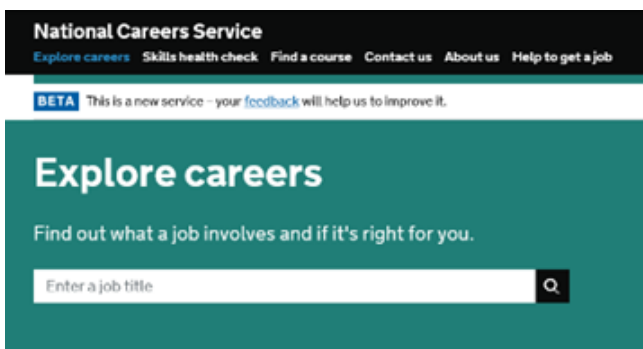
Use LMI to help your business, teaching staff and students:

- ◇ Determine workforce development opportunities
- ◇ Learn about fair wages and earning potential
- ◇ Explore the types of jobs available
- ◇ Identify where the jobs and businesses are located
- ◇ Find training opportunities

Where to find current Labour Market Information:

1) National Careers Service

<https://nationalcareers.service.gov.uk/>



What is it?

The National Careers Service, is a web-based LMI delivery system that provides information, advice and guidance to help you make decisions on learning, training and work.

How can I use it?

The National Careers Service provides information job roles in childcare & education and what skills are needed to do them. The National Careers Service is best used for students considering a career in childcare & education or individuals who are considering a change of career and are new to the sector.

2) Skills for Care & Development (Sector Skills Council – Childcare):

<https://skillsforcareanddevelopment.org.uk/>

What is it?

Skills for Care & Development (SfCD) has responsibility for skills and workforce development in the sector – including managers, all care workers, administrative staff, support staff and other ancillary workers.

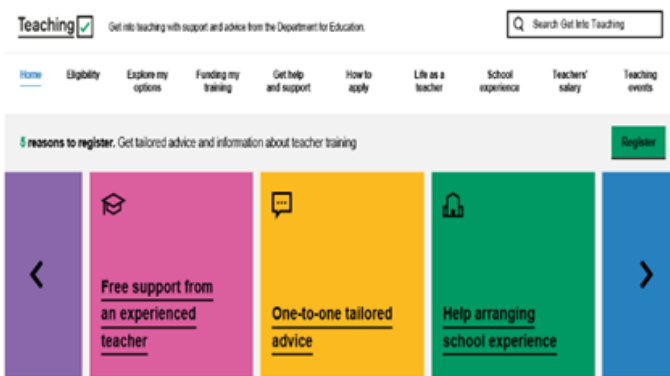


How can I use it?

SfCD has an interactive tool called 'A question of care': <https://www.aquestionofcare.org.uk/> The interactive video challenge 'A Question of Care: a Career for YOU' can help learners experience what a career in care is like. At the end, the learner will receive a detailed personal profile that tells them if they've got what it takes for a career in childcare.

3) Get into Teaching

<https://getintoteaching.education.gov.uk/>



What is it?

'Get into Teaching' provides support and advice from the Department for Education to those considering training or retraining as a teacher. The website offers a wide range of services that are completely free and designed to provide learners with tailored advice on a career in teaching.

How can I use it?

Students get one-to-one support, throughout the application process from an experienced teacher via the free [Teacher Training Adviser service](#). The service also provides help with finding school experiences, tailored advice and information about teaching, entry to exclusive nationwide [teaching events](#), where students can meet local training providers and get bespoke advice. Also, sign up to receive useful email information about working in the sector.

4) Greater Manchester Bridge

<https://bridgegm.co.uk/labour-market-information>

What is it?

Whether you're a learner, teacher or a business leader GM Bridge aims to provide you with the best information and resources to help you bring careers into the classroom and workplace.

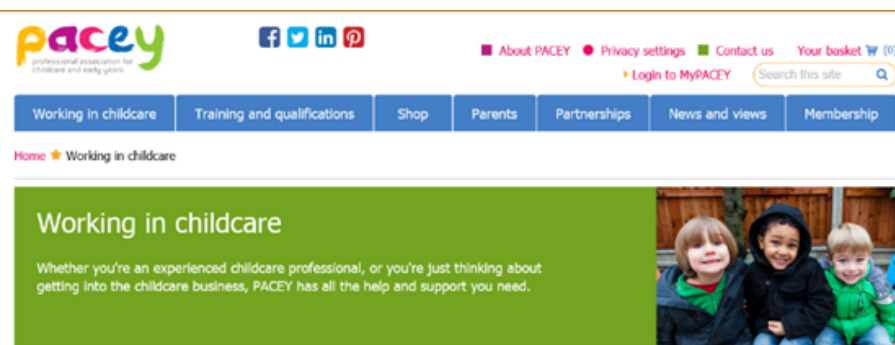


How can I use it?

GM Bridge provides unique insights and helpful figures, helping bring lessons to life at school, enhancing the curriculum, career sessions & employer visits. It also provides real-world examples of how specific subjects and skills in Childcare & Education are vital for future employment in the Greater Manchester region

5) Professional Association for Childcare & Early Years

<https://www.pacey.org.uk/working-in-childcare/>



What is it?

The Professional Association for Childcare and Early Years (PACEY) provides support to everyone working or considering working in childcare and early years, helping them to have the skills to provide high quality care and early learning for children and families.

How can I use it?

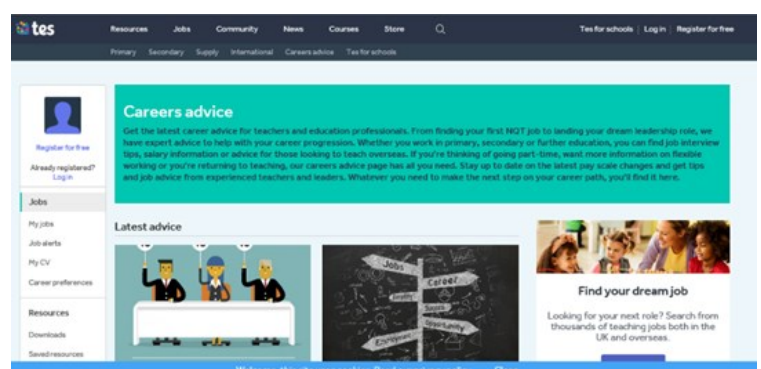
PACEY provides training, practical help and expert advice to students and practitioners in the sector. They have a range of resources available on their website including case studies, information on different job roles and details of qualifications and training.

6) TES (Teaching Every Student)

<https://www.tes.com/jobs/careers-advice>

What is it?

TES provides information, products and training to potential teachers. The website helps users connect with other teachers worldwide to share resources to improve more children's lives through education.



How can I use it?

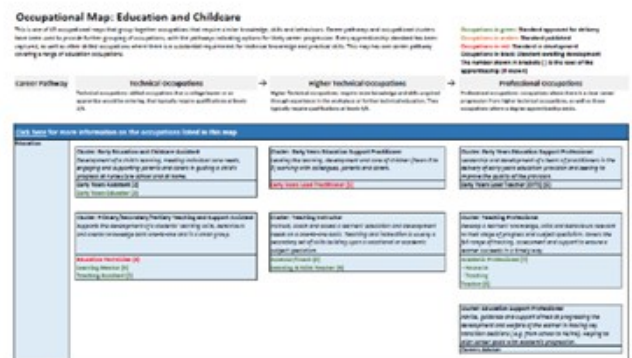
TES has the latest careers advice for prospective teachers and education professionals. From helping students find their first job or for those needing expert advice with career progression, TES can help. The website provides job interview tips, salary information or advice and help for those looking to teach overseas.

7) Institute for Apprentices Occupational Maps

<https://www.instituteforapprenticeships.org/about/occupational-maps/>

What is it?

Each map sets out related occupations with relevant knowledge, skills and behaviours (KSBs) within a route. The maps group occupations with related knowledge, skills and behaviours into pathways, making it easier to see the opportunities for career progression within that particular route.

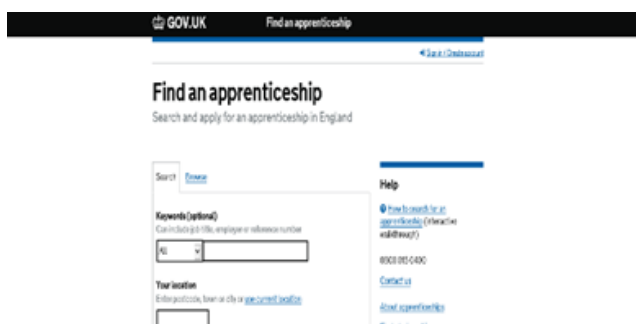


How can I use it?

Occupational Maps provide a useful guide to show the technical education options available for individuals, as well as employers and training providers who are interested in offering it. T Levels will be initially developed at level 3 and will cover all occupations within the respective pathway.

8) Find an Apprenticeship

<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>



What is it?

'Find an Apprenticeship' is the free government portal for anyone over 16 years of age who are interested in becoming an apprentice in England. It is a searchable website, detailing apprenticeship opportunities, by location, type and level.

How can I use it?

There are hundreds of different apprenticeships to choose from. 'Find an Apprenticeship' helps learners, parents, carers and teachers look at what apprenticeships are available in their chosen subjects or geographical area. The on-line resource is useful for anyone over the age of 16 who is considering an apprenticeship, whether at the start of career, considering changing career direction, or returning to work after a break.

T– Levels

T Levels will be delivered from September 2020 and are a new two-year technical programme for young people aged 16 to 19, developed in collaboration with employers and businesses to ensure the content prepares students for work and that it meets industry need.

T Levels will become one of the three main choices for students after GCSEs alongside Apprenticeships and A levels.

Students will complete a two-year classroom based vocational qualification delivered by Further Education Providers. 80% classroom based, 20% industry placement.

The following T Levels for Education and Childcare are scheduled for delivery from September 2020:

◇ Education and Childcare Route – Education

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