

# Labour Market Information (LMI) Employer & Further Education Toolkit

## CONSTRUCTION



Greater Manchester  
Chamber of Commerce



Greater Manchester  
Learning Provider Network

**EDUCATION & TRAINING  
FOUNDATION**

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# Greater Manchester Construction Pipeline Analysis

According to the 'Greater Manchester Construction Pipeline Analysis' (2017) research completed by Greater Manchester Chamber of Commerce and the Construction Industry Training Board, the total pipeline for Greater Manchester includes 769 projects and a total value of £12.5bn, with a project visibility extending to 2033.

The current construction workforce within Greater Manchester is estimated at just under 110,000 workers. Around two-thirds of the construction workforce in Greater Manchester is located within the four authorities of Manchester (31%), Bolton (13%), Wigan (11%), and Stockport (10%). Greater Manchester accounts for 40% of the North West's total current construction workforce and 37% of all construction firms in the North West. Recent employment trends show the construction workforce within Greater Manchester growing at a slightly faster pace than the North West over the last five years (7.1% vs. 5.5%). Around 60 training providers have delivered construction-relevant FE courses within Greater Manchester over the last three years, with eleven main providers delivering 85% of provision.

## Key data:

- ◇ There is currently £12.5 billion worth of projects in the pipeline for Greater Manchester
- ◇ £8.8 billion of this output is set to be delivered in the four-year period 2017-2020
- ◇ New project starts over the same period are worth a total of £7.8 billion
- ◇ £3.5 billion or 45% of the industry's total output over this period is accounted for by housing projects

The long term forecast for Greater Manchester identifies a range of occupations with a high occupational requirement, either as a proportion of employment or as a percentage of overall demand.

These occupations are:

- ◇ Wood trades and interior fit-out (% of overall demand)
- ◇ Plasterers (% of employment)
- ◇ Electrical trades (% of demand)
- ◇ Plumbing & HVAC trades (% of demand)
- ◇ Logistics (% of employment)
- ◇ Civil Engineering Operatives (% of employment)
- ◇ Non construction professional, technical, IT, and other office-based jobs (% of demand)

For more information regarding the 'Greater Manchester Construction Pipeline Analysis', please contact Greater Manchester Chamber of Commerce Research Team: [info@gmchamber.co.uk](mailto:info@gmchamber.co.uk)

# What is the average salary for Construction jobs in Greater Manchester?

## Construction:

- ◇ The average salary for Construction jobs in Greater Manchester is £42,500.
- ◇ In October 2019, there were 797 jobs advertised with a salary range of £32,500 to £57,500

For the latest salary information <https://www.totaljobs.com/salary-checker/salary-calculator>

## What is LMI?

Greater Manchester Chamber of Commerce and the Greater Manchester Learning Provider Network helps businesses and further education providers make informed workforce development and employment decisions through real-time LMI, including statistics, projections and trends on employment, occupations, labour supply and demand, earnings, population and demographics.

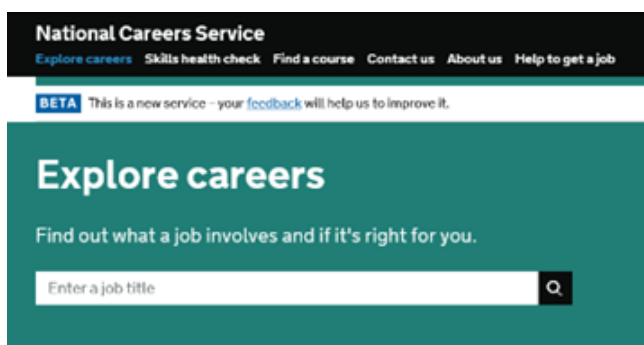
## Use LMI to help your business, teaching staff and students:

- ◇ Determine workforce development opportunities
- ◇ Learn about fair wages and earning potential
- ◇ Explore the types of jobs available
- ◇ Identify where the jobs and businesses are located
- ◇ Find training opportunities

## Where to find current Labour Market Information:

### 1) National Careers Service

<https://nationalcareers.service.gov.uk/>



### What is it?

The National Careers Service, is a web-based LMI delivery system that provides information, advice and guidance to help you make decisions on learning, training and work.

## How can I use it?

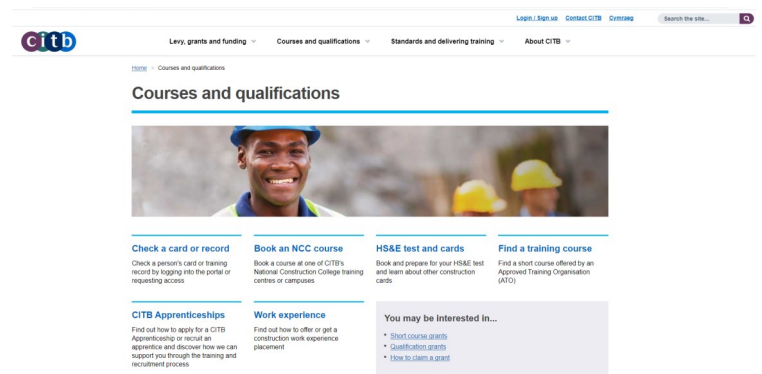
The National Careers Service provides information job roles in construction and what skills are needed to do them. The National Careers Service is best used for students considering a career in construction or individuals who are considering a change of career and are new to the sector.

## 2) Construction Industry Training Board (Sector Skills Council)

<https://www.citb.co.uk/>

### What is it?

CITB are dedicated to ensuring the construction workforce has the right skills for now and the future based on their three strategic priorities – Careers, Standards and Qualifications, and Training and Development.



## How can I use it?

CITB has a number of free on-line resources to help students thinking of entering the industry, existing workforces upskill and adults returning to the construction trade after a period of absence. These include information on apprenticeships, vocational training courses, work experience and grant funding.

## 3) Greater Manchester Bridge

<https://bridgegm.co.uk/labour-market-information>



### What is it?

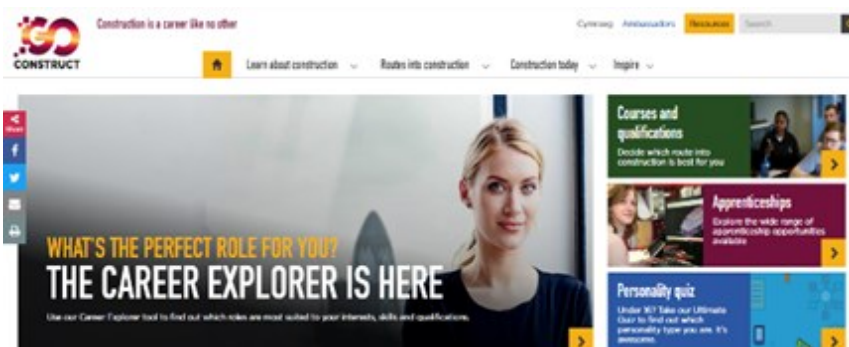
Whether you're a learner, teacher or a business leader GM Bridge aims to provide you with the best information and resources to help you bring careers into the classroom and workplace.

## How can I use it?

GM Bridge provides unique insights and helpful figures, helping bring lessons to life at school, enhancing the curriculum, career sessions & employer visits. It also provides real-world examples of how specific subjects and skills in Construction are vital for future employment in the Greater Manchester region.

## 4) Go Construct

<https://www.goconstruct.org/>



### What is it?

The 'Go Construct' website showcases the many career opportunities available in construction and the built environment. The site helps to meet the future skills needs of the industry and to recruit a workforce that is diverse and ready for the challenge of the future.

## How can I use it?

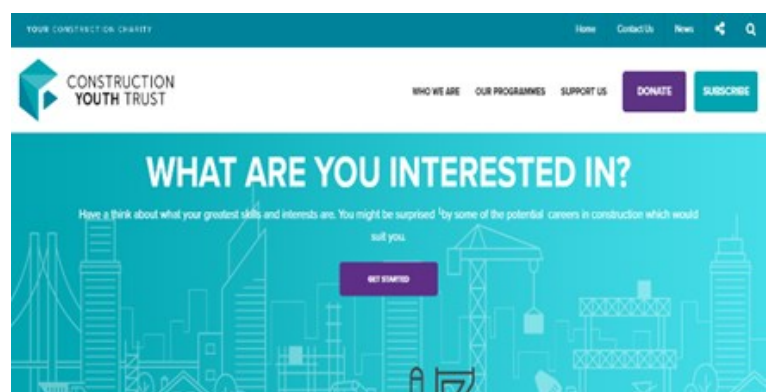
The website contains a variety of promotional materials and careers and educational activities that students, teachers and employers can download. There are a number of careers and educational resources available, including: interactive careers checkers, careers presentations, guides, useful weblinks and careers videos.

## 5) Construction Youth Trust

<http://constructionyouth.org.uk/>

### What is it?

Construction Youth Trust is a charity whose aim is to inspire and enable young people to overcome barriers and discover a career in the construction and built environment sector.



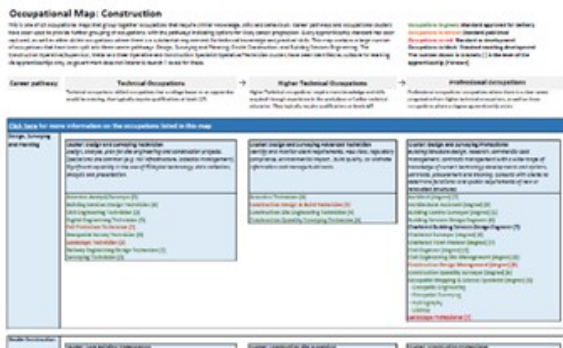


## How can I use it?

The website has a number of resources to help young people considering a career in construction. These are equally transferrable to adults who are looking to join the construction sector in several job roles. There is an on-line career checker, which helps the user work through different career choices, including practical skills, managing projects and people, engineering, heritage and conservation, finance, law, design and technical innovation.

## 6) Institute for Apprenticeships Occupational Maps

<https://www.instituteforapprenticeships.org/about/occupational-maps/>



### What is it?

Each map sets out related occupations with relevant knowledge, skills and behaviours (KSBs) within a route. The maps group occupations with related knowledge, skills and behaviours into pathways, making it easier to see the opportunities for career progression within that particular route.

## How can I use it?

Occupational Maps provide a useful guide to show the technical education options available for individuals, as well as employers and training providers who are interested in offering it. T Levels will be initially developed at level 3 and will cover all occupations within the respective pathway.

## 7) Find an Apprenticeship

<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>

### What is it?

'Find an Apprenticeship' is the free government portal for anyone over 16 years of age who are interested in becoming an apprentice in England. It is a searchable website, detailing apprenticeship opportunities, by location, type and level.

The image shows the 'Find an apprenticeship' search interface on the GOV.UK website. At the top, there is a search bar with a 'Browse' button. Below the search bar, there are several filters: 'Keywords (optional)' with a text input field, 'Your location' with a text input field and a 'use current location' link, 'Within' with a dropdown menu set to '5 miles', and 'Apprenticeship level' with a dropdown menu set to 'All levels'. On the right side, there is a 'Help' section with links to 'How to search for an apprenticeship (interactive walkthrough)', '0800 015 0400', 'Contact us', 'About apprenticeships', and 'Find a traineeship'.

## How can I use it?

There are hundreds of different apprenticeships to choose from. 'Find an Apprenticeship' helps learners, parents, carers and teachers look at what apprenticeships are available in their chosen subjects or geographical area. The on-line resource is useful for anyone over the age of 16 who is considering an apprenticeship, whether at the start of career, considering changing career direction, or returning to work after a break.

## T– Levels

T Levels will be delivered from September 2020 and are a new two-year technical programme for young people aged 16 to 19, developed in collaboration with employers and businesses to ensure the content prepares students for work and that it meets industry need.

T Levels will become one of the three main choices for students after GCSEs alongside Apprenticeships and A levels.

Students will complete a two-year classroom based vocational qualification delivered by Further Education Providers. 80% classroom based, 20% industry placement.

The following T Levels for Construction are scheduled for delivery as below:

- ◇ Sept 2020: Construction Route – Design, Surveying and Planning
- ◇ Sept 2021: Construction Route – Onsite Construction; Building Services

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